



ENVIRONMENT

Creating a healthier planet



SOCIAL

People and community focused



GOVERNANCE

Ethical and accountable in everything we do

OBJECTIVES

Achieve net-zero emissions and reduce our clients' emissions

Managing climate risk and resilience for us and our clients

Leading in environmental protection and enhancement solutions

OBJECTIVES

Our people are safe and healthy and are as diverse as our communities

We engage and respect the communities we work in

We create value through our local and diverse supply chain

OBJECTIVES

Sustainability is embedded in our decision making

Trusted for our sustainable business practices

Advancing sustainable and ethical procurement

MEASURES

Pathway to net-zero emissions defined with visible progress demonstrated

MEASURES

Continuous improvement in safety, diversity and inclusion

MEASURES

Exceed industry and society's expectations of our corporate behaviour

TARGETS

Committed to the Science Based Targets initiative (SBTi) to set emissions reduction and net-zero targets

100% renewable energy by 2030 (internal electricity usage)

100% EV and hybrid fleet by 2030

TARGETS

HESTA 40:40 Vision commitment

40% Women In Senior Management (WISM)

40% female participation – all employees

Retain Reconciliation Australia's Elevate RAP status

TARGETS

Compliance with the ASX Corporate Governance principles and recommendations

All significant suppliers complying with the Ventia Supplier Code of Conduct