



ENVIRONMENTAL POLICY

OUR OBJECTIVE

At Ventia, we aim to improve every day and differentiate ourselves through our client focus, innovation and commitment to sustainability. By redefining service excellence and delivering on our purpose of making infrastructure work for our communities, Ventia is committed to delivering initiatives that continually minimise our environmental impact, protecting and enhancing the environment, considering and engaging with our neighbours, promoting efficient resource use, avoiding waste, preventing pollution, and being sustainable in all that we do.

OUR OBLIGATIONS

At Ventia we will meet this objective through:

- Promoting environmental awareness and creating a culture of encouraging and rewarding innovation that mitigates environmental risks and reduces our carbon footprint through working proactively with our suppliers and seeking best practice environmental solutions.
- Ensuring all workers understand their responsibilities and accountabilities for the effective implementation of our management system and this Environmental Policy.
- Ensuring our management system complies with the requirements of the ISO 14001 environmental management systems standard and certification is maintained.
- Complying with all relevant regulatory requirements, company policies, standards and processes through positive and proactive engagement, consultation and informed action.
- Allowing workers to participate in environmental decision making, and engaging with workers, contractors and other business partners to achieve and improve standards and expectations.
- Applying risk management principles to the identification, assessment and control of hazards, work practices and behaviours that could cause negative environmental impacts, including the prevention of pollution.
- Establishing appropriate environmental strategies, programs, objectives and targets.
- Providing appropriate information, training, supervision and resources that assist all workers to implement and maintain the environmental management system and deliver on environmental targets.
- Planning works and applying a lifecycle approach to use natural resources and materials efficiently by seeking to reduce, reuse and recycle as far as practical to continually reduce our energy, water and waste footprint.
- Protect and enhance the biodiversity and natural amenity of the communities in which we work.
- Supporting programs that seek to reduce emissions and prevent pollution of the environment.
- Managing environmental incidents, close calls and hazardous conditions through early identification, notification, methodical investigation, reporting and the sharing of learnings across the organisation.
- Monitoring the effective implementation of our Environmental Policy, our environmental management system, and environmental performance measured against objectives and targets to ensure continuous improvement aimed at eliminating negative environmental impacts and outcomes.
- Reporting on our environmental performance and sharing that information with our workers and other interested parties.
- Sharing our Environmental Policy with all workers, visitors, contractors and interested parties.
- Conducting a formal review of our Environmental Policy at regular intervals to ensure it remains effective, relevant and appropriate to the environmental risks in our workplace.



Authorised by:

Dean Banks, Group Chief Executive Officer

Board approved on: 31 August 2021

VENTIA-1039959896-6181

